

**RESOLUTION NO.**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MORGAN HILL ADOPTING JOB TITLES AND COMPENSATION FOR PART-TIME TEMPORARY AND SEASONAL EMPLOYEES, RESCINDING RESOLUTION 6921, AND DELEGATING THE AUTHORITY TO THE CITY MANAGER TO ADJUST SALARY RANGES FOR PART-TIME TEMPORARY AND SEASONAL EMPLOYEES WHEN NECESSARY TO COMPLY WITH STATE AND FEDERAL MINIMUM WAGE LAWS.**

**WHEREAS**, the City Manager has presented to the City Council of the City of Morgan Hill a recommended set of job titles and salary ranges for Part-Time Temporary and Seasonal employees effective the pay period including January 1, 2016; and

**WHEREAS**, the need to update the former salary schedule regarding temporary and seasonal employees is necessary for administrative and procedural clarity; and

**WHEREAS**, the City Manager should be authorized to change salary ranges when necessary to comply with state federal and minimum wage laws.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MORGAN HILL DOES HEREBY FIND, DETERMINE, RESOLVE AND ORDER AS FOLLOWS:**

Section 1.     Recitals. The City Council does hereby find, determine and resolve that all of the foregoing recitals are true and correct.

Section 2.     Approval and Authorization. The City Council does further resolve, order and/or direct as follows:

- a. That the salary schedule, as attached to this Resolution as Exhibit A, is hereby approved; and
- b. That the City Manager is hereby delegated authority to and is authorized and directed to adjust the salary schedule for part-time temporary and seasonal employees when necessary to comply with state and federal minimum wage laws; and
- c. That the Human Resources Department is hereby authorized and directed to maintain the current salary schedule for part-time temporary and seasonal employees as may be adjusted by the City Manager pursuant to this Resolution.

Section 3.     This Resolution shall take effect immediately upon adoption.

**PASSED AND ADOPTED** by the City Council of the of the City of Morgan Hill at a Regular Meeting held on the 16th day of December 2015 by the following vote:

**AYES:**  
**NOES:**  
**ABSTAIN:**

**COUNCIL MEMBERS:**  
**COUNCIL MEMBERS:**  
**COUNCIL MEMBERS:**

**ABSENT:**

**COUNCIL MEMBERS:**

**ATTEST:**

\_\_\_\_\_  
**IRMA TORREZ**  
City Clerk

\_\_\_\_\_  
**STEVE TATE, Mayor**

∞ **CERTIFICATION** ∞

**I, Irma Torrez, City Clerk of the City of Morgan Hill, California,** do hereby certify that the foregoing is a true and correct copy of Resolution No. \_\_\_\_\_, adopted by the City Council at the meeting held on December 16, 2015.

**WITNESS MY HAND AND THE SEAL OF THE CITY OF MORGAN HILL.**

**DATE:** \_\_\_\_\_

\_\_\_\_\_  
**Irma Torrez, CITY CLERK**

**CITY OF MORGAN HILL  
 SALARY SCHEDULE  
 PART-TIME TEMPORARY AND SEASONAL EMPLOYEES**

Approved by City Council on December 16, 2015  
 Salaries effective the pay period including January 1, 2016

<b>JOB CLASSIFICATIONS</b>		<b>Bottom Step</b>	<b>Top Step</b>
<b>Hourly</b>	<b>Hourly</b>		
<b>INTERNS</b>			
High School Work Experience Student		\$10.00	\$12.00
College Work Experience Student/Intern		\$10.00	\$20.00
<b>POLICE DEPARTMENT</b>			
Graffiti Abatement Worker		\$12.50	\$17.00
Level I Reserve Police Officer		Hourly Rate for Step A Police Officer	
Level II Reserve Police Officer		90% of Hourly Rate for Step A Police Officer	
Police Officer Trainee		90% of Monthly Rate for Step A Police	
Reserve Officer Trainee		\$15.00	
<b>TEMPORARY AND SEASONAL</b>			
Building Coordinator		\$14.00	\$19.00
Clerical Assistant		\$13.00	\$17.00
Deck Coordinator		\$16.00	\$19.00
Government Access Technician		\$17.00	\$21.00
Event Attendant		\$12.50	\$14.00
Facilities Assistant		\$10.00	\$18.00
Fire Plans Examiner/Inspector		\$35.50	\$45.00
Lifeguard		\$12.00	\$14.00
Maintenance Worker Assistant		\$13.00	\$18.00
Recreation Instructor		\$15.75	\$22.50
Recreation Leader		\$10.00	\$14.00
Recreation Specialist		\$16.00	\$21.00
Senior Recreation Leader		\$14.00	\$19.00
Skate Park Attendant		\$14.00	\$17.00
Swim Instructor		\$12.50	\$17.00
Welcome Desk Assistant		\$10.00	\$14.00
Welcome Desk Coordinator		\$14.00	\$19.00

Other Part-Time Temporary or Seasonal positions may be tied to the Salary Schedule for the Bargaining Units which are not listed above. The above list only includes those part-time and temporary positions which are frequently used or are not contained on a bargaining unit salary schedule.