

**CITY OF MORGAN HILL  
MANAGEMENT, PROFESSIONAL, AND CONFIDENTIAL EMPLOYEE GROUP**

**2015 - 2016 SALARY SCHEDULE: 3% TO DEFERRED COMPENSATION**

Effective 07/06/15 2.5% Base Wage Increases

Job Classification	Bottom of Range Monthly	Top of Range Monthly	Performance Pay Monthly
<b>Group 1-A: Executive Management</b>			
Assistant City Manager for Administrative Services	\$12,266	\$15,725	\$16,118
Assistant City Manager for Community Development	\$12,266	\$15,725	\$16,118
Chief of Police	\$11,911	\$15,259	\$15,640
Community Services Director	\$11,684	\$14,976	\$15,351
Public Works Director	\$11,684	\$14,976	\$15,351
Community Development Director	\$10,376	\$13,302	\$13,635
<b>Group 1-B: Middle Management</b>			
Police Captain	\$10,282	\$13,181	\$13,510
Deputy Director for Utilities Services	\$10,082	\$12,926	\$13,249
Program Administrator	\$10,082	\$12,926	\$13,249
Assistant Director of Finance	\$8,913	\$11,407	\$11,692
Human Resources Manager	\$8,913	\$11,407	\$11,692
Principal Planner/Economic Development Manager	\$8,913	\$11,407	\$11,692
Senior Civil Engineer	\$8,913	\$11,407	\$11,692
Budget Manager	\$8,242	\$10,575	\$10,840
Building Manager	\$8,242	\$10,575	\$10,840
Communications and Engagement Manager	\$8,242	\$10,575	\$10,840
Community Services Manager *	\$8,242	\$10,575	\$10,840
Housing Manager	\$8,242	\$10,575	\$10,840
Information Systems Manager	\$8,242	\$10,575	\$10,840
Maintenance Manager	\$8,242	\$10,575	\$10,840
Police Support Services Manager	\$8,242	\$10,575	\$10,840
Recreation Manager	\$8,242	\$10,575	\$10,840
Utility Systems Manager	\$8,242	\$10,575	\$10,840
Financial and Policy Analyst	\$7,671	\$9,838	\$10,084
Senior Planner	\$7,671	\$9,838	\$10,084
Community Services Supervisor	\$6,951	\$8,652	\$8,868
Council Services and Records Coordinator	\$6,951	\$8,652	\$8,868
Deputy City Attorney	\$6,951	\$8,652	\$8,868
Emergency Services Coordinator	\$6,951	\$8,652	\$8,868
Older Adult Services Supervisor	\$6,951	\$8,652	\$8,868
Programmer Analyst	\$6,951	\$8,652	\$8,868
Senior Human Resources Analyst	\$6,951	\$8,652	\$8,868
Risk Management Analyst (Half-Time)	\$3,313	\$4,241	\$4,241
<b>Group 1-C: Confidential Exempt</b>			
Administrative Analyst	\$6,624	\$8,481	\$8,693
Paralegal	\$5,960	\$7,651	\$7,842
<b>Group 1-D: Confidential Non-Exempt</b>			
Accounting Technician	\$5,285	\$6,767	\$6,936
Human Resources Technician	\$4,697	\$6,002	\$6,002

\* As of 01/06/14, this position is vacant and unfunded.

