

MAY 12 2015

City Clerk



**CITY OF MORGAN HILL
APPLICATION FOR APPOINTMENT TO
COMMISSION OR COMMITTEE**

(In order to be considered for appointment, this application form must be fully executed and all questions answered by applicant, including those who are Incumbents. If you prefer to type your answers on the form, an electronic version will be e-mailed to you upon request.)

Name: Robert John Pollard *E-mail Address: ''''

*Home address: *City: Morgan Hill

*Telephone: (Work) () DNA (Home) 408 (Cell) 408

Occupation: Retired Public Safety Officer/Educator Employer:

Number of Years lived within City Limits: 27.00 Are you a registered voter? Yes ☒ No ☐

If not a MH resident, years worked in City Limits: -or-

Years lived within the MH School District boundary: 27.00

Do you have any relatives currently employed by the City of Morgan Hill? Yes ☐ No ☒

Properties owned in Morgan Hill/Address(es):

*I consent to the release to the public of the above contact information marked with an *: Yes ☒ No ☐

QUESTIONNAIRE

(Please attach additional sheets, as necessary, to provide complete answers)

1. Please attach a resumé, or briefly describe your background, listing the qualifications and skills, which you can contribute to the Commission.

See Attached

2. Have you served on any other citizen advisory commissions or committees? If so, please list and briefly explain the purpose of each committee.

Morgan Hill Fire/EMS Task Force

3. What do you believe to be the role of the Commission, and why you would like to serve on this Commission?

The Planning Commission is an advisory group making recommendations to the City Council regarding Zoning and General Plan issues.

4. What skills and experience do you believe would be important to your role as a Commissioner?

Having worked in a public agency for 30 years has provided me with a close understanding of the inner workings of municipal government.

5. How would you know if the Commission is successful in supporting the City Council's Goals?

If the Commission makes recommendations that are approved by Council directly and in an affirmative and positive manner.

6. What would you like to accomplish as a member of the Commission?

It is imperative during this growth period that the Commission and Council work closely to manage population growth that can be supported by existing city services.

7. What are the greatest opportunities facing the community in regards to this Commission?

The Commission, working with Council has an opportunity to set the framework for success in this city if future years. Careful planning and implementation are essential

8. If you are an incumbent seeking reappointment:

- | | | |
|--|------------------------------|-----------------------------|
| • Are you currently serving on a Committee? | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| • Are you next in line to serve as Chair or Vice-Chair? | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| • Are you assigned to a special project? | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| • If assigned to a special project, please identify the project: | | |

Name of commission

9. I am interested in serving on the following Commission or Committee? Please indicate:

☐ **LIBRARY, CULTURAL AND ARTS COMMISSION**

The Library, Culture and Arts Commission provides the City Council with advice and recommendations regarding the adequacy of library facilities; seeks opportunities for city sponsored artistic and performance opportunities; encourages community involvement in the arts; and reviews and recommends works of art to be acquired by the City or installed on public property. This seven member Committee meets on the second Tuesday of odd numbered months at 7:00 p.m. at the Morgan Hill Library.

☐ **PARKS & RECREATION COMMISSION**

The Parks and Recreation Commission provides the City Council with advice and recommendations on recreation programs, activities and resources. The Commission also plans for the future growth and development of parks facilities and recreation programming. This seven member Commission meets on the third Tuesday of odd numbered months at 7:00 p.m.

☒ **PLANNING COMMISSION**

The Planning Commission performs duties and exercises power and authority with regard to planning, subdivisions, zoning, zoning administration, residential development control, and other land use regulatory controls as prescribed by ordinance and state law. The Commission serves as an advisory body to the City Council on Zoning and General Plan related matters. The Commission is a seven member body, and each commissioner serves a term of four years and meets on the second and fourth Tuesday each month.

By my signature below, I acknowledge that I will be subject to the City's Conflict of Interest Code; the City Council's requirement of a two hour "Fair Political Practices Commission AB1234 Ethics" training session, and the requirement to file Statements of Economic Interest forms with the City of Morgan Hill when I assume office, annually thereafter, and when leaving office.

By my signature below, I consent to comply with all government regulations, should I be appointed to serve on a City of Morgan Hill Commission or Committee, and confirm that I have read the attached Ethics Policy; that I do subscribe to this Policy; that I will apply it to the specific responsibilities which I may be assigned; and that I will practice the core values set forth in this Policy in my public service for the City of Morgan Hill. Additionally, I commit to attend and participate in all Commission and Committee meetings to which I am appointed, unless excused by the Chair.

SIGNATURE: Robert J. Pearce

Date: 5/11/15

RESUME

Robert John Pollard

12345 Avenue
Morgan Hill, California 95037-4739
95037-4739

EDUCATION:

Master's of Public Administration, Golden Gate University,
August 2003

Bachelor of Arts, Management, Saint Mary's College, 1984
Faculty Development Course, Franklin University, (FACDEV 9-34), September 2003.

Master Instructor, Registered, California State Fire Training
Emergency Medical Technician 1, 1998

California State Fire Training, Fire Instructor 1a, 1b, 2a, 2b, 2c, 3,
Fire Management 2E

California State Institute of Technology, Hazardous Materials
Specialist Program, Hazmat A, B, C, D, E, F, G

P.O.S.T., Basic, Intermediate, Advanced, Supervisory Certificates

EXPERIENCE:

Program Manager, SBRPSTC, (South Bay Regional Public
Safety Training Consortium), with responsibility for all Fire Service
related training in the Joint Powers Agency area; and, Program
Manager with responsibility for oversight/supervision of
Facilities/Operations group. Sit on Budget/Fiscal committee.
Temporary assignment as Law Enforcement In-service
Coordinator.

Public Safety Lieutenant, Sunnyvale Public Safety, Sunnyvale,
California, 1971-2000. Police, Fire, EMS, Hazardous Materials
Certified, and Training Manager with budget responsibility.

Jet Engine Technician, USAF, 1967-1970

Awards

Certificate of Appreciation received from City of Sunnyvale for
leading a fire crew to rescue three small children from burning
second floor apartment during early morning hours.

Relationships/Administrative Oversight

- Mentoring newly hired facilities coordinator.
- Fiscal oversight of Purchase Order process and responsibility for approval oversight of budgetary spending.
- Managed Accreditation process for Fire Academy certification with California State Fire Training.

Personnel Management/Supervision

- Recruitment of staff and coordinator for operations: reviewed and amended job description.
- Organized, presented, and reviewed screening process, recommended hiring of staff and coordinator, assuring that Human Resource Policies and Procedures were followed.
- Recruited and hired instructors and assistant coordinators for regional fire academy, managing the process for Instructor Credentialing with the college.
- Managed multiple programs and supervised staff simultaneously, including:
 1. Fire Academy staff, instructors, evaluators, role players;
 2. Other fire courses as offered;
 3. Evaluation of staff personnel
 4. Facilities/Operations staff, buildings, fleet, equipment;
 5. Independent Contractors negotiations-wrote and facilitated contracts to provide maintenance and repairs to range;
 6. Organized and created Fire Academy Advisory Committee;
 7. Led South Bay Safety Committee-wrote/implemented new Injury/Illness Prevention Program and Safety Training Program;
- Attended Museum of Tolerance as part of Affirmative Action/Sexual Harassment training.
- Managed Law Enforcement In-Service Training on an Interim basis.

Liaison

- Member of re-write committee for California State Fire Training and **Co-Authored** " Fire instructor 1B Manual".
- Member California Fire Technology Directors Association affiliated with California Community Colleges.
- Member, Santa Clara County Fire Training Officers Association-current, former Secretary and twice President.
- Member of San Mateo County Fire Training Officers Association-current.
- Member, Nor Cal Fire Training Officers Association

- P.O.S.T. item writing workshops in Sacramento, Ca, developing test questions.
- Member, Morgan Hill Fire/EMS Task Force to analyze, review, and recommend changes to the Master Plan regarding Fire/EMS responses and station location. Also looked at the impact of current and future service level contracts.
- Liaison with hotel staff for contract implementation administration, including monitoring of budget at Public Safety Instructor's Symposiums, (Community College Industry Collaborative Grant).
- Organizing and planning committee member for two Public Safety Instructor's Symposiums held in Northern and Southern California. Worked on committee with representatives of P.O.S.T., S.T.C., C.S.U., S.F.T., and organization staff. Organizing committees met for nine months prior to symposium.
- Member of American Society of Public Administration
- Member of American Society of Safety Engineers
- Member of California Professional Firefighters Association
- Member of Peace Officer Research Association- Retirees

Budget/Fiscal Management

- Member, Budget Preparation Committee to propose and recommend budget to J.P.A. Board.
- Fiscal Group, SBRPSTC-sit on committee with Executive Director and attend weekly to review and monitor expenditures per budget.
- Acquired comprehensive knowledge of budget and process.
- Provide research and proposals on funding
- Prepare annual budget for Fire Programs and Facilities/Operations when assigned.
- Receiving training on specialized budget issues from South Bay CPA.
- Grant application for Employee Wellness Program
- Prepared, monitored and reviewed budget for Fire Training Programs as Sunnyvale Public Safety while assigned as Training Officer.

Public Relations

- Officiate at Fire Academy Graduations in absence of Executive Director.
- Made presentations to community and college groups as a representative of South Bay.
- Volunteer with Design Response Non-Profit Organization, bettering the environments for battered/abused/neglected women and children.

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Name: Gregory P. Ruebusch *E-mail Address: _____
*Home address: _____ *City: Morgan Hill
*Telephone: (Work) _____ (Home) 408 _____ (Cell) 408 _____
Occupation: VP Operations Employer: NovaTorque, Inc.
Number of Years lived within City Limits: 8.00 Are you a registered voter? Yes ☒ No ☐
If not a MH resident, years worked in City Limits: 1 -or-
Years lived within the MH School District boundary: 8
Do you have any relatives currently employed by the City of Morgan Hill? Yes ☒ No ☐
Donna Ruebusch, wife, Morgan Hill School Board
Properties owned in Morgan Hill/Address(es):
Morgan Hill, CA 95037
*I consent to the release to the public of the above contact information marked with an *: Yes ☒ No ☐

QUESTIONNAIRE

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resumé is attached
2. Have you served on any other citizen advisory commissions or committees? If so, please list and briefly explain the purpose of each committee.
See attached answer
3. What do you believe to be the role of the Commission, and why you would like to serve on this Commission?
See attached answer
4. What skills and experience do you believe would be important to your role as a Commissioner?
See attached answer

5. How would you know if the Commission is successful in supporting the City Council's Goals?
See attached answer

6. What would you like to accomplish as a member of the Commission?
See attached answer

7. What are the greatest opportunities facing the community in regards to this Commission?
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- | | | |
|--|------------------------------|--|
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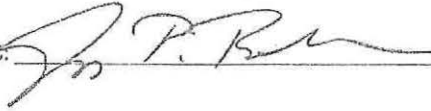
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SIGNATURE: _____



Date: May 26, 2015

Gregory P. Ruebusch

May 26, 2015

Answers to Application for Appointment to Commission or Committee

1. Please attach a resumé, or briefly describe your background, listing the qualifications and skills, which you can contribute to the Commission.

Resume Attached

2. Have you served on any other citizen advisory commissions or committees? If so, please list and briefly explain the purpose of each committee.

No

3. What do you believe to be the role of the Commission, and why you would like to serve on this Commission?

I believe in the very high quality of life afforded to the residence of Morgan Hill. The role of this position is to review planning issues and provide inputs, review proposals and assist the City Council and Mayor regarding how these issues relate to the City's General Plan, Housing Element, Downtown Specific Plan, zoning, and infrastructure. I would like to serve on this Commission because I believe it is a critical contributing element to the future prosperity of Morgan Hill.

4. What skills and experience do you believe would be important to your role as a Commissioner?

My executive level background in both Finance and Manufacturing has provides me with a very practical understanding and experience with zoning issues and supporting infrastructure coupled with a strong understanding of the financial ramifications of balancing these challenges. These experiences come from working with local public officials in moving, developing and establishing both green field and turnkey manufacturing facilities across the United States and the world. The ability to balance development with infrastructure and environmental needs as well as advancing the social and economic prosperity for everyone in the community is key.

5. How would you know if the Commission is successful in supporting the City Council's Goals?

I would know that I was successfully supporting the City Council's goals by being open and receptive to communication from city council, the Mayor and city staff members. Further,

by being collaborative with fellow members of the commission and soliciting feedback as we work outstanding issues to resolution would maintain the focus on the goal.

6. What would you like to accomplish as a member of the Commission?

Specifically, I would like to help guide the balanced expansion of controlled growth for Industrial and commercial development and residential growth, while insuring the development of the school systems, police and fire departments that support this growth. I would like to be a part of assisting with the guiding of environmental policy, affordable housing, and balanced economic growth.

7. What are the greatest opportunities facing the community in regards to this Commission?

The greatest opportunities are:

- 1) Continuing the infusion of Morgan Hill's character into the downtown development.
- 2) Balancing the community's need for medium price and affordable housing coupled with the infrastructure needs that accompany these challenges
- 3) Responsible fiscal zoning of available space insuring industrial, commercial, residential and agriculture continue to contribute to Morgan Hill's character and charm.

Gregory P. Ruebusch

Morgan Hill, CA 95037

Private: 5

SUMMARY:

- Global Operations Management Executive,
- Outsourcing and worldwide Demand Management in low cost countries with emphasis on 8-12% annual cost down results through top notch negotiations resulting in successful supplier partnerships.
- Strong operational background in US, Asia, Middle East, Europe and South America.
- Extensive experience in driving operational performance by setting clear strategies, establishing goals, and delivering results across Manufacturing, Supply Chain, Logistics, Engineering, and Quality.
- Excellent leader with strong skills in team building, systems development, lean manufacturing and Six Sigma management.
- Consistent "Best in Class" results delivered year over year through the implementation of repeatable operational processes coupled with continuous improvement.

EXPERIENCE:

2013 – present	NovaTorque, Inc.	Fremont, CA
Vice President of Operations A start-up Electric Motor Industrial Manufacturing Company		

Responsible for all operational aspects of a start-up electric motor manufacturer.

Achievements:

- Improved motor yields from 0% to 96% in nine month period.
- Through implementation of a strategic outsourcing program reduced costs 60%.
- Established an International sourcing model

2011 – 2012	Raytheon, Inc.	Andover, MA
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Director of Global Sourcing
Integrated Defense Systems \$5B USD Business Unit of Raytheon with a headcount of ~14,000

Global Sourcing responsibilities for \$2.3B spend for one of largest US defense contractors including procurement and sourcing.

Achievements:

- In a 12 month period co-chaired and executed key cost reduction program which drove over 29% cost reductions across seven key programs with a \$1.4B spend.
- Working with Process and Design Engineering authored strategic white paper to focus and realign key radar technologies using GanSiC technology resulting in 54% reduction in material costs.
- Defined and lead key Offset Project in United Arab Emirates resulting in the initial phases of establishing a \$100M electronics manufacturing entity in the UAE.

2007 – 2011	Symmetricon, Inc.	San Jose, CA
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Executive Vice President of Global Operations

Symmetricon, a publicly traded company (Symm), is the recognized global leader in high end electronic synchronization equipment for the telecommunications market. Revenue for FY 2010 was \$220M+ USD with a direct headcount of 420 .

Global Operations responsibility for the leading provider of Atomic Clocks. Including global supply chain, five manufacturing facilities in US and China, Corporate Quality, and Operations Engineering.

Achievements:

- Authored and implemented operational culture change by consolidating 2 manufacturing facilities into outside subcontracting while decreasing operational spend by 15%.
- Produced sustainable year on year 3% gross margin improvement.
- Reduced footprint of manufacturing facilities by 60% while doubling company revenue per headcount to \$460K per employee.
- Transferred \$70M USD production facility to EMS organization.
- Opened two 3PL sites: one in Asia and one in the US to more timely serve customer lead times while reducing transit costs for final products.
- Established China Operations in Shanghai and assisted with the establishment of a design research center in Beijing.
- Established localized procurement team in China and India to manage subcontract vendor base.
- Utilizing commodity metrics implemented annual costs down programs in excess of 7% of annual spend.
- Improved capital generated from operations by 20% through the implementation of outsourcing and reduction of lead times for products.

Responsibilities:

- Recruited as the Vice President of Supply Chain in 2007 and was promoted to the Executive Vice President of Global Operations in 2009.
- Responsible for \$110M USD operational spend resulting in 48% gross margins for FY 2010.

2004 - 2007	Tyco Electronics	Menlo Park, CA
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Director of Global Operations

EloTouch was a \$400M+ USD division of Tyco Electronics with a headcount of ~420.

Worldwide operational responsibility for global leader of touch screen monitor manufacturer including procurement, engineering, logistics, warehousing, manufacturing, foreign outsourced subcontractors and global demand management servicing the computer, medical and industrial equipment markets.

Achievements:

- Managed material cost down: initial company target was 15% over three years, Achieved 5.3% annual reduction in first year, 14.5% in second year and 11.5% in FY2006 across international supply base located in China, Korea, Japan, Singapore, Brazil, Belgium/EU, and United States. Beat target in hard savings by 2x, not including soft savings cost avoidance.
- Reduced inventory days on hand from 75 days to 41 days in the first year operations through localized in-country sourcing of strategic materials.

- Transferred a \$60 million manufacturer operation from the US to China and achieved 30+% cost reduction in the first year through the use of captive and tier one subcontractors.
- Doubled China production volume by end of second year while improving product yields from 92.6% to 97.5% and reduced costs an additional 12%.
- While sales increased 40%, built exceptional global planning system covering Manufacturing, Engineering and Procurement driving On Time Delivery to customer request to 83.2% and On Time Delivery to schedule to 94.4%
- Established global 3PL network reducing lead times from Asian supply chain by 22 days.
- Established \$175 million operations in Brazil and China.

Responsibilities:

- Directly responsible for \$325 million expenditures in 2006 with 33 direct professionals managing 2,200+ employees at captive subcontractors in China and Brazil.
- Responsible for Divisional Six Sigma Operational Excellence reporting and lean-manufacturing

Affiliations:

1. Tyco Electronics Americas Procurement Leadership Team
2. Tyco Electronics North America Strategic Operations Counsel
3. Tyco Electronics Subcontract Management Counsel
4. Tyco Electronics Operational Excellence Counsel
5. Tyco International Six Sigma and Strategic Sourcing Counsel
6. Tyco Electronics Lean Leader Event Menlo Park

1996 – 2003	GPR Associates	Mountain View, CA
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Supply Chain Management and Operational Excellence Consulting

- Responsible for assisting clients with their global expansions in Asia, operational excellence practices and outsourcing for strategic categories/commodities.
 - Successfully completed conversion of over 50 products of manufacturing company in one year from low volume custom applications to high volume OEM sales.
 - Reduced the number of subcontract vendors for manufacturing arm of Fortune 50 Company, which resulted in 37% reductions in inventory while expanding operations to China, Malaysia, and Korea.
 - Established United States presence for Singaporean subcontract manufacturer, bringing facility to ready in nine months while establishing and executing a global procurement capability.
 - Created quick turn operational proto-type capability for engineering design house that provided customers with debugged working units, bill of materials and approved vendor lists.
 - Presentations:
 - Presented White Paper on Commercial Application of Fire Suppression Alternatives for the UAV market to the Unmanned Aviation Conference in Baltimore in 2001.
 - Presented Fire Suppression alternatives to US Department of Forestry Service Fellow on Senator Feinstein's Staff.
 - At request of DARPA presented Fire Suppression Alternatives as a Commercial Application for UAV Technology at DARPA UAV West Virginia Conference in 2002.

1992 – 1995	Arxe, Inc.	Fremont, CA
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Vice President of Operations

Arxe was a privately held electronics contract manufacturer with revenue in 1995 of \$25M+ USD and a headcount of ~73 employees

Responsible for establishing turnkey procurement capability and strengthening operational practices for United States regional electronic subcontract manufacturer

- Successfully completed corporate turnaround of small electronic subcontract manufacturer in six months
- Managed transfer programs from domestic to international operations for fortune 500 companies from design through high volume production, reducing lead times from 28 weeks to 14 weeks.
- Focused management on TQM practices which resulted in on time delivery of 98%, and product yield improvement from 96% to 99%
- Reduced manufacturing turns, in some cases to one day, and improved quality to 6 Sigma

1990 – 1992	USM Technology, Inc.	San Jose, CA
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Chief Operating Officer

USM Technology was one of first electronic contract manufacturers to provide turnkey manufacturing with revenues approaching \$25M USD and a headcount of 180 employees.

Responsible for all operational aspects of regional electronic subcontract manufacturer

- Negotiated the first subcontractor agreements with Distribution to provide turnkey manufacturing to the market which resulted in a 3x increase in sales while reducing capital requirements
- Implemented on-line computerized systems, which linked the customers to the manufacturing floor thus improving material lead times by 15 days and reduced inventory by 8 days.
- Managed 250 people

1988 – 1989	American National Financial Corp.	San Francisco, CA
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Chief Financial Officer

1984 – 1988	Aurel Company, Inc.	Santa Clara, CA
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Vice President of Operations

1982 - 1984	International Microelectronic Products	San Jose, CA
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Corporate Controller

1981 – 1982	Applied Materials	Santa Clara, CA
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U.S. Domestic Division Controller

1974 – 1981	Hewlett Packard	Roseville, CA
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Division Controller

EDUCATION:

MBA

University of Santa Clara

Bachelor of Science in Commerce

University of Santa Clara

PATENTS:

Patent #: 6725941

Hard Shell Carbon Dioxide Fire Retardant Delivery System

Patent #: 7083000

Hard Shell Water Based Fire Retardant Delivery System



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Name: Wayne Tanda *E-mail Address: _____

*Home address: _____ *City: Morgan Hill

*Telephone: (Work) (408) (Home) (408) , Cell) ()

Occupation: Consultant (part-time) Employer: MRG

Number of Years lived within City Limits: 37.00 Are you a registered voter? Yes ☒ No ☐

If not a MH resident, years worked in City Limits: _____ -or-

Years lived within the MH School District boundary: _____

Do you have any relatives currently employed by the City of Morgan Hill? Yes ☐ No ☒

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QUESTIONNAIRE

(Please attach additional sheets, as necessary, to provide complete answers)

1. Please attach a resumé, or briefly describe your background, listing the qualifications and skills, which you can contribute to the Commission.

Registered engineer; 40 years public sector; 3 years consultant; 12 years City Commissioner. (resume attached)

2. Have you served on any other citizen advisory commissions or committees? If so, please list and briefly explain the purpose of each committee.

I have served on the City of Morgan Hill Planning Commission for two terms (2007-present). I also served on the City of Morgan Hill Parks and Recreation Commission for one term (1998-2002).

3. What do you believe to be the role of the Commission, and why you would like to serve on this Commission?

The Commission's role is to consider all relevant information and to make decisions that are in the best interest of the residents of Morgan Hill.

I feel that serving on the Commission is a way of serving my community.

4. What skills and experience do you believe would be important to your role as a Commissioner?

The experience gained from serving on the Planning Commission for two terms is extremely valuable. I am a registered engineer in both civil and traffic, and have more than 4 decades of experience in the public sector including 5 years managing all development related activities for the County of Monterey.

S:\Commission & Committees\Application\Generic Commission Application.doc

Updated: 3/4/2011

5. How would you know if the Commission is successful in supporting the City Council's Goals?

Reviewing the information provided in the staff report and associated materials regarding the relation of the action options and the City Council's Goals. Dialogue between the Commission and Council

6. What would you like to accomplish as a member of the Commission?

I would like to streamline the current growth management program as embodied in the RDCS with a system that is easier to understand, less costly to administer, and provides a clearer nexus between proposed development and quality of product. I would also like to see the Downtown continue its development as a special attraction for all residents, and adopt the City GP.

7. What are the greatest opportunities facing the community in regards to this Commission?

One of the greatest opportunities for Morgan Hill residents and businesses is to ensure that the growth management program reflects their objectives for the community in five, ten and twenty years from now. A second major opportunity is to input into the design of Downtown; and a third opportunity is the next blueprint for the City, the City General Plan.

8. If you are an incumbent seeking reappointment:

- | | | |
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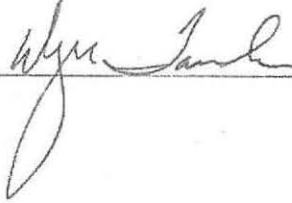
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S:\Commission & Committees\Application\Generic Commission Application.doc
Updated: 3/4/2011

By my signature below, I consent to comply with all government regulations, should I be appointed to serve on a City of Morgan Hill Commission or Committee, and confirm that I have read the attached Ethics Policy; that I do subscribe to this Policy; that I will apply it to the specific responsibilities which I may be assigned; and that I will practice the core values set forth in this Policy in my public service for the City of Morgan Hill. Additionally, I commit to attend and participate in all Commission and Committee meetings to which I am appointed, unless excused by the Chair.

SIGNATURE: _____



Date: 3/6/2015

Wayne K. Tanda Resume

Work experience	2012 - Present	Municipal Resource Group, LLC	Danville, Calif.
	Principal Consultant, Public Works, Engineering, and Community Development		
	<ul style="list-style-type: none">• Responsible for public works, engineering, and community development organizational and performance analysis, strategic planning and execution, leadership and management training, and executive coaching		
	2005 – 2011	County of Monterey	Salinas, Calif.
	Director, Resource Management Agency		
	<ul style="list-style-type: none">• Responsible for the County's land use related programs including planning, development services, engineering, utilities, affordable housing, redevelopment, buildings, roads, bridges, fleet, real estate, property management, code compliance, sustainability, and countywide capital improvements. Staff of 310		
	2002 – 2005	City of Los Angeles	Los Angeles, Calif.
	General Manager, Department of Transportation		
	<ul style="list-style-type: none">• Responsible for the City's transportation planning, development review, capital programming, public transit, traffic management, public parking, traffic control, taxi and pipeline regulations, and emergency response. Staff of 2050		
	1992 - 2002	City of San Jose	San Jose, Calif.
	Director, Department of Transportation		
	<ul style="list-style-type: none">• Responsible for the City's services and infrastructure related to public rights-of-way and parking facilities including transportation planning, capital improvement programming, traffic operations, and the maintenance of roads, sewers, drainage, landscaping, street lights, and traffic controls. Staff of 540		
	1990-92	City of San Jose	San Jose, Calif.
	Assistant Director, San Jose International Airport		
	<ul style="list-style-type: none">• Responsible for daily operations of San Jose Norman Y. Mineta International Airport including facility development, maintenance, airside and landside operations, finance, real estate, and emergency services		
	1990	City of San Jose	San Jose, Calif.
	Assistant Director, Department of Recreation, Parks & Neighborhood Services		
	<ul style="list-style-type: none">• Responsible for recreation services, neighborhood parks, regional facilities, and senior, youth, therapeutic and community service programs		

Wayne K. Tanda

1987-1989 City of San Jose San Jose, Calif.

Assistant Director, Department of Traffic

- Responsible for traffic engineering, signal systems, neighborhood programs, traffic control and street light maintenance, and parking programs

1980 - 1986 City of San Jose San Jose, Calif.

Deputy City Traffic Engineer, Department of Traffic

- Division manager responsible for traffic studies, bicycle and pedestrian improvements, safety programs, senior paratransit, and traffic device maintenance

1978 - 1980 City of San Jose San Jose, Calif.

Senior Civil Engineer, Department of Public Works

- Section head in charge of traffic engineering program

1975 - 1978 City of San Jose San Jose, Calif.

Associate Civil Engineer, Department of Public Works

- Unit leader for transportation planning and traffic capital improvement programming

1973-1975 City of San Jose San Jose, Calif.

Assistant Civil Engineer, Department of Public Works

- Project engineer for the Update of the Transportation Element of the San Jose General Plan (2 year project)

1971 - 1972 City of San Jose San Jose, Calif.

Junior Civil Engineer

- Construction engineer and transportation planner

Education

1994 Harvard University Cambridge, MA

- Certificate for State and Local Senior Executives

1981 Golden Gate University San Francisco, CA

- Master of Public Administration, State and Local Governance

1973 San Jose State University San Jose, CA

- Master of Science in Civil Engineering, emphasis in transportation

1971 San Jose State College San Jose, CA

- Bachelor of Science in Civil Engineering, emphasis in structures

Wayne K. Tanda

Professional Registrations

- Registered Professional Civil Engineer, #27328, State of California
- Registered Professional Traffic Engineer, #1142, State of California

Professional Memberships

- Institute of Transportation Engineers, Life Member
- American Public Works Association

Community Activities

- Japanese American Citizens League National Convention, Convention Chairman, 2013-2014
- San Jose State University College of Engineering, Graduate Course Instructor on Special Topics in Transportation, 2012 - present
- Ann Sobrato High School, Football and Track and Field Coach, Morgan Hill, 2011 - 2013
- City of Morgan Hill Planning Commission, Chair and Member, 2007 – present
- San Jose State University College of Business (Mineta Transportation Institute), Course Instructor on Leadership and Management, 2007 - 2008
- City of Morgan Hill Parks and Recreation Commission, Chair and Member, 1998 – 2002
- San Jose State University Advisory Council for Civil Engineering, Member, 1997 - 2002
- Association of Asian American City Employees, Member and Conference Moderator, 1994 - 2002
- San Jose State University College of Engineering, Course Instructor on Leadership and Management, Lecturer, Keynote Speaker, and Panelist, 1999 - 2002
- San Jose Japanese American Citizens League, President and member, Board of Directors and Advisory Committee, 1980 - present



CITY OF MORGAN HILL
APPLICATION FOR APPOINTMENT TO
COMMISSION OR COMMITTEE

Received
City of Morgan Hill

APR 16 2015

(In order to be considered for appointment, this application form must be fully executed and all questions answered by applicant, including those who are Incumbents. If you prefer to type your answers on the form, an electronic version will be e-mailed to you upon request.)

City Clerk

Name: Patricia Toombs

*E-mail Address:

*Home address:

*City: Morgan Hill, CA 95037

*Telephone: (Work) (408)

(Home) (408)

(Cell) (408)

Occupation: Property Management

Employer: Self-Employed

Number of Years lived within City Limits: Nine years at a previous address,

-e. 15

Years at the current address, which is not within city limits.

Are you a registered voter? Yes ☒ No ☐

If not a MH resident, years worked in City Limits:

-or-

Years lived within the MH School District boundary: 24

Do you have any relatives currently employed by the City of Morgan Hill? Yes ☐ No ☒

Properties owned in Morgan Hill/Address(es):

*I consent to the release to the public of the above contact information marked with an *: Yes ☒ No ☐

QUESTIONNAIRE

(Please attach additional sheets, as necessary, to provide complete answers)

1. Please attach a resumé, or briefly describe your background, listing the qualifications and skills, which you can contribute to the Commission.

Please see attached resume.

2. Have you served on any other citizen advisory commissions or committees? If so, please list and briefly explain the purpose of each committee.

None.

3. What do you believe to be the role of the Commission, and why you would like to serve on this Commission?

The Planning Commission's role is to provide the guidance and interpretation of the Morgan Hill 2035 Project and the General Plan needed by the City Council. The Planning Commission's vision of the future for Morgan Hill should be guided by input from the city's residential, commercial and retail communities, as well as legal requirements set by LAFCO and other agencies.

I would like to serve on the commission because I want to help Morgan Hill grow as needed, while maintaining its small town appeal.

4. What skills and experience do you believe would be important to your role as a Commissioner?

I bring a combination of skills to the commission that include property management, project management and financial expertise, as well as personal experience working with city and county agencies on residential development and remodel projects. I'm used to looking for creative solutions that will solve multiple problems and satisfy groups with differing goals, something that the commission seems to have to do quite often.

5. How would you know if the Commission is successful in supporting the City Council's Goals?

The City Council has several goals that the Planning Commission's input has effect on, including protecting the environment, maintaining fiscal responsibility, the General Plan update (Morgan Hill 2035) and agricultural preservation in the southeast quadrant. The Planning Commission should consider these goals in their recommendations to the City Council to ensure that all decisions will be made in support of the City Council's goals.

6. What would you like to accomplish as a member of the Commission?

Morgan Hill needs to become as self-sufficient as possible, supporting our own retail, business and residential communities, and dictating and supporting our own growth needs. I would like us to have a plan in place for growth that keeps our family-friendly atmosphere, and prevents us from becoming just another "San Jose Suburb".

7. What are the greatest opportunities facing the community in regards to this Commission?

I live in the county of Santa Clara, just outside of Morgan Hill city limits. Morgan Hill has a special combination of urban, small town and rural attributes that need to be preserved, and growth requirements (sufficient infrastructure, drought concerns) that have to be addressed. The Planning Commission needs to help implement the Morgan Hill 2035 growth plan so that we reach the goals we set for Morgan Hill while maintaining our unique environment.

8. If you are an incumbent seeking reappointment:

- | | | |
|--|------------------------------|-----------------------------|
| • Are you currently serving on a Committee? | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| • Are you next in line to serve as Chair or Vice-Chair? | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| • Are you assigned to a special project? | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| • If assigned to a special project, please identify the project: | | |

Name of commission

9. I am interested in serving on the following Commission or Committee? Please indicate:

☐ **LIBRARY, CULTURAL AND ARTS COMMISSION**

The Library, Culture and Arts Commission provides the City Council with advice and recommendations regarding the adequacy of library facilities; seeks opportunities for city sponsored artistic and performance opportunities; encourages community involvement in the arts; and reviews and recommends works of art to be acquired by the City or installed on public property. This seven member Committee meets on the second Tuesday of odd numbered months at 7:00 p.m. at the Morgan Hill Library.

☐ **PARKS & RECREATION COMMISSION**

The Parks and Recreation Commission provides the City Council with advice and recommendations on recreation programs, activities and resources. The Commission also plans for the future growth and development of parks facilities and recreation programming. This seven member Commission meets on the third Tuesday of odd numbered months at 7:00 p.m.

☒ **PLANNING COMMISSION**

The Planning Commission performs duties and exercises power and authority with regard to planning, subdivisions, zoning, zoning administration, residential development control, and other land use regulatory

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controls as prescribed by ordinance and state law. The Commission serves as an advisory body to the City Council on Zoning and General Plan related matters. The Commission is a seven member body, and each commissioner serves a term of four years and meets on the second and fourth Tuesday each month.

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SIGNATURE: _____

Patricia Toombs

Date: 4-16-2015

Patricia Toombs

» Objective

A position on the Morgan Hill Planning Commission.

» Profile

I am involved with local volunteer organizations and would like to go into public service in Morgan Hill. My experience in property management and real estate gives me a unique perspective into what potential residents of Morgan Hill are looking for in a community to call home. My 25 year career with AT&T taught me how to manage divergent groups and work to find common solutions.

» Summary of Qualifications

- 18 years property management and investment experience.
 - Personal experience working with city and county agencies on residential development and remodel projects.
 - Excellent ability to simplify complicated issues into solutions that address multiple concerns.
 - Unique perspective on rural living close to an urban environment.
 - Desire to help Morgan Hill reach its business and residential goals, while maintaining its unique pastoral setting.
-

» Education and Certifications

MS Finance, Texas A&M University

BA Business Management, Texas A&M University

PMP (Project Management Professional) Certification, Project Management Institute

Project Management Certification, Continuing Education San Jose State University

Various Cisco Technical Certifications; CCNA (Cisco Certified Networking Associate), CCDA (Cisco Certified Design Associate)

» Work Experience

Property Management and Real Estate Investment, 1997 – current, Northern CA

- Management of all financial and day-to-day rental activities of our rental properties, including:
 - Tenant interviews, ongoing communications and interactions.
 - Repair work.
 - Application management, credit reports, rental decisions.
 - Property maintenance and upgrades.
 - Real estate investment decisions.
- The first rental was built in 1997. Since then we have grown to include both rental properties and investment properties.

AT&T, 1988 to 2013, San Jose, CA

- I accepted an early retirement offer from AT&T in December 2013 after 25 years of employment. During that time I held various positions including Channel Management, Network Design, System Sales, and Project Management. Highlights include:
 - Nine years successfully managing non-employee Sales Agents, annually increasing AT&T sales revenue and new technology sales against other competing mobile, data and voice companies paying a higher commission.
 - SME (Subject Matter Expert) on Voice over IP products for AT&T's California Sales Agency group, supporting seven other Channel Managers and Technical Sales Experts.
 - Project Management Recognition Award for implementation of a voice/data expansion network project for a local biotech company, total contract value of \$1.1M. This award came from the client company, not AT&T.
 - Seven President's Club Awards, for individual annual sales results over 125%.
 - Eight Significant Sales Awards for Team Lead, including a GigaMan networking sale to a local school district with a total contract value of \$5.1M, and a new 147 drop AVPN data network to a national bank with a total contract value of \$4.14M.

» Volunteer Activities

AAUW, Morgan Hill, CA

- Leadership Committee
- Wildflower Run Co-Director

Deacon, Morgan Hill Presbyterian Church, Morgan Hill

- Deacons help with the needs of the church congregation and the community at large. We provide food to needy families, help with household tasks, provide transport for the elderly, etc.