

## Attachment A- Morgan Hill Community Feedback

### Public Meetings

- July 26, 2016 at the Community and Cultural Center in the Machado Room from 8:30 am to 10:00 am.
- July 28, 2016 at the Community and Cultural Center in the Poppy Jasper Room from 6:00 pm to 7:30 pm.
- August 10, 2016 at the Community and Cultural Center in the Machado Room from 8:30 am to 10:00 am.
- August 10, 2016 at the Community and Cultural Center in the Machado Room from 4:00 pm to 5:00 pm.
- August 18, 2016 at the Community and Cultural Center in the Machado Room from 8:30 am to 10:00 am.

August 18, 2016 at the Community and Cultural Center in the Poppy Jasper Room from 3:30 pm to 5:00 pm.

### Feedback from attendees through August 10th Community meetings

- There are few low wage opportunities with career ladders available for youth. Accelerated rate of minimum wage could result in business relocation
- Recommend a provision or alternative to consider firms that are including benefit packages for minimum wage workers and make some allowance or recognition for total compensation paid
- Include a yearly review on the impact to the local community that could trigger an "off ramp"
- Morgan Hill is different than the rest of Silicon Valley in that it has a larger amount of Agricultural businesses and the wage rates for farms will be tied to the higher SFMSA CPI versus the rest of the state will be tied to the National CPI, making farm fresh foods more expensive and less competitive.
- For retail stores, increasing minimum wage results in shifting sales to online platforms to reduce overhead costs
- If Morgan Hill is going to follow the minimum wage, servers should be paid the State minimum wage as tips are considered additional compensation. This helps with competitiveness and equity issues with back of house staff that cannot share in tip pay.

Email Received

**From:** Debra Creighton [mailto:dcreighton49@yahoo.com]  
**Sent:** Tuesday, August 16, 2016 6:14 PM  
**To:** Larry Carr; Steve Tate (Home); Rich Constantine; Marilyn Librers; Gordon Siebert  
**Cc:** John Lang; Joe Mueller (Verizon)  
**Subject:** Minimum wage

Hello

Just a note to advise of our thoughts here at Huntington Station. We have 26 employees and 15 of them receive minimum wage plus tips. In the service industry our minimum wage earners actually earn 2-3x the current hourly minimum wage when you account for tips. Should minimum wage go up, you will surely encounter significant price increases. In some instances you will see service go down. Many full service restaurants will go to an "order at the counter system" and/or have "food runners" drop off your food. This will minimize tipping which offsets the higher food and beverage prices for the consumer, and will require less qualified staff (who don't expect to earn tips or \$25-35 per hour) which will help the business owner.

We are not in favor of Cities being involved in these decisions, but if you must, please consider what changes will have to be made for the businesses who survive the minimum wage increases, and if these changes will be worth it.

Thanks

Debra Creighton  
Huntington Station