

CITY OF MORGAN HILL
MANAGEMENT, PROFESSIONAL, AND CONFIDENTIAL EMPLOYEE GROUP
FY 2016-17 SALARY SCHEDULE: 3% TO WAGES

Effective 07/03/16: 3% Base Wage Increases

Job Classification	Bottom of Range Monthly	Top of Range Monthly	Performance Pay Monthly
Group 1-A: Executive Management			
Assistant City Manager for Administrative Services	\$13,013	\$16,682	\$17,099
Assistant City Manager for Community Development	\$13,013	\$16,682	\$17,099
Chief of Police	\$12,637	\$16,188	\$16,593
Community Development Director	\$12,396	\$15,888	\$16,286
Community Services Director	\$12,396	\$15,888	\$16,286
Economic Development Director	\$12,396	\$15,888	\$16,286
Finance Director	\$12,396	\$15,888	\$16,286
Public Works Director	\$12,396	\$15,888	\$16,286
Group 1-B: Middle Management			
Police Captain	\$10,908	\$13,983	\$14,333
Deputy Director for Engineering	\$10,696	\$13,713	\$14,056
Deputy Director for Utilities Services	\$10,696	\$13,713	\$14,056
Human Resources Director	\$10,696	\$13,713	\$14,056
Program Administrator	\$10,696	\$13,713	\$14,056
Assistant City Attorney	\$9,455	\$12,102	\$12,404
Economic Development Manager	\$9,455	\$12,102	\$12,404
Planning Manager	\$9,455	\$12,102	\$12,404
Senior Civil Engineer	\$9,455	\$12,102	\$12,404
Senior Project Manager	\$9,455	\$12,102	\$12,404
Budget Manager	\$8,744	\$11,219	\$11,500
Building Manager	\$8,744	\$11,219	\$11,500
Communications and Engagement Manager	\$8,744	\$11,219	\$11,500
Community Services Manager	\$8,744	\$11,219	\$11,500
Housing Manager	\$8,744	\$11,219	\$11,500
Information Systems Manager	\$8,744	\$11,219	\$11,500
Maintenance Manager	\$8,744	\$11,219	\$11,500
Police Support Services Manager	\$8,744	\$11,219	\$11,500
Recreation Manager	\$8,744	\$11,219	\$11,500
Utility Systems Manager	\$8,744	\$11,219	\$11,500
Accounting Manager	\$8,138	\$10,437	\$10,698
Financial and Policy Analyst	\$8,138	\$10,437	\$10,698
Senior Planner	\$8,138	\$10,437	\$10,698
Community Services Supervisor	\$7,374	\$9,179	\$9,409
Council Services and Records Manager	\$7,374	\$9,179	\$9,409
Deputy City Attorney	\$7,374	\$9,179	\$9,409
Economic Development Coordinator	\$7,374	\$9,179	\$9,409
Emergency Services Coordinator	\$7,374	\$9,179	\$9,409
GIS / Land Use Data Administrator	\$7,374	\$9,179	\$9,409
Maintenance Services Coordinator	\$7,374	\$9,179	\$9,409
Older Adult Services Supervisor	\$7,374	\$9,179	\$9,409
Programmer Analyst	\$7,374	\$9,179	\$9,409
Risk Management Analyst (.50 FTE)	\$3,514	\$4,500	\$4,612
Senior Human Resources Analyst	\$7,374	\$9,179	\$9,409
Group 1-C: Confidential Exempt			
Administrative Analyst	\$7,028	\$8,998	\$9,223
Paralegal	\$6,323	\$8,117	\$8,320
Group 1-D: Confidential Non-Exempt			
Accounting Technician	\$5,606	\$7,179	\$7,358
Human Resources Assistant (.50 FTE)	\$2,195	\$2,802	\$2,872
Human Resources Technician	\$4,983	\$6,368	\$6,527

Adopted August 24, 2016

CITY OF MORGAN HILL
MANAGEMENT, PROFESSIONAL, AND CONFIDENTIAL EMPLOYEE GROUP
FY 2016-17 SALARY SCHEDULE: 3% TO DEFERRED COMPENSATION

Effective 07/03/16: 3% Base Wage Increases

Job Classification	Bottom of Range Monthly	Top of Range Monthly	Performance Pay Monthly
Group 1-A: Executive Management			
Assistant City Manager for Administrative Services	\$12,634	\$16,196	\$16,601
Assistant City Manager for Community Development	\$12,634	\$16,196	\$16,601
Chief of Police	\$12,269	\$15,717	\$16,110
Community Development Director	\$12,035	\$15,426	\$15,811
Community Services Director	\$12,035	\$15,426	\$15,811
Economic Development Director	\$12,035	\$15,426	\$15,811
Finance Director	\$12,035	\$15,426	\$15,811
Public Works Director	\$12,035	\$15,426	\$15,811
Group 1-B: Middle Management			
Police Captain	\$10,590	\$13,576	\$13,915
Deputy Director for Engineering	\$10,385	\$13,313	\$13,646
Deputy Director for Utilities Services	\$10,385	\$13,313	\$13,646
Human Resources Director	\$10,385	\$13,313	\$13,646
Program Administrator	\$10,385	\$13,313	\$13,646
Assistant City Attorney	\$9,180	\$11,749	\$12,043
Economic Development Manager	\$9,180	\$11,749	\$12,043
Planning Manager	\$9,180	\$11,749	\$12,043
Senior Civil Engineer	\$9,180	\$11,749	\$12,043
Senior Project Manager	\$9,180	\$11,749	\$12,043
Budget Manager	\$8,489	\$10,893	\$11,165
Building Manager	\$8,489	\$10,893	\$11,165
Communications and Engagement Manager	\$8,489	\$10,893	\$11,165
Community Services Manager	\$8,489	\$10,893	\$11,165
Housing Manager	\$8,489	\$10,893	\$11,165
Information Systems Manager	\$8,489	\$10,893	\$11,165
Maintenance Manager	\$8,489	\$10,893	\$11,165
Police Support Services Manager	\$8,489	\$10,893	\$11,165
Recreation Manager	\$8,489	\$10,893	\$11,165
Utility Systems Manager	\$8,489	\$10,893	\$11,165
Accounting Manager	\$7,901	\$10,133	\$10,387
Financial and Policy Analyst	\$7,901	\$10,133	\$10,387
Senior Planner	\$7,901	\$10,133	\$10,387
Community Services Supervisor	\$7,159	\$8,912	\$9,134
Council Services and Records Manager	\$7,159	\$8,912	\$9,134
Deputy City Attorney	\$7,159	\$8,912	\$9,134
Economic Development Coordinator	\$7,159	\$8,912	\$9,134
Emergency Services Coordinator	\$7,159	\$8,912	\$9,134
GIS / Land Use Data Administrator	\$7,159	\$8,912	\$9,134
Maintenance Services Coordinator	\$7,159	\$8,912	\$9,134
Older Adult Services Supervisor	\$7,159	\$8,912	\$9,134
Programmer Analyst	\$7,159	\$8,912	\$9,134
Risk Management Analyst (.50 FTE)	\$3,412	\$4,369	\$4,478
Senior Human Resources Analyst	\$7,159	\$8,912	\$9,134
Group 1-C: Confidential Exempt			
Administrative Analyst	\$6,823	\$8,736	\$8,954
Paralegal	\$6,139	\$7,881	\$8,078
Group 1-D: Confidential Non-Exempt			
Accounting Technician	\$5,443	\$6,970	\$7,144
Human Resources Assistant (.50 FTE)	\$2,131	\$2,720	\$2,788
Human Resources Technician	\$4,838	\$6,183	\$6,338

